

[The Rocky Peak Leadership Center](#)

We are living in a world that is evolving and changing dramatically. Your needs for Training and personalized Facilitation must adapt to those changes in order to prepare Leaders for the world in which they will live and work. The Rocky Peak Leadership Center has developed an extraordinary reservoir of interconnected resources and relationships to advance organizational performance.

The Rocky Peak Leadership Center is focused to be a preeminent Leadership Center for the study and practice of leadership that fosters and sustains an inclusive, globally connected community of practices where Leadership is tempered by positive values, diversity of thinking, and unbounded courage.

The Leadership Center strives to provide personalized and impactful Leadership training and coaching for organizations and individuals that want to Lead the Future, Innovate, Embrace Sustainability and Create Profound Change.

We specialize in Leadership, Innovation and Organizational Change which are focused on Systems Thinking that allow you to embrace organizational challenges and problems with solution based performance expectations. These translate into world-class expertise in the development and customized solutions for our clients.

RPLC Programs and activities are designed to:

Develop leadership skills and capacity through leading edge thinking concepts, personal thinking training, real life experience and the mentoring of senior leaders.

Connect people and new ideas across organizations, disciplines and neighborhoods to create powerful interconnected networks and focused energy that can take our community of practice to the next level.

Establish a solid foundation of knowledge, experience and understanding of people and opportunities, issues and ideas, challenges and positive possibilities.

Inspire our participants and members by providing opportunities and connections to get everyone involved, share ideas, have a voice, and take action that can make a difference.



Lead the Future

Leadership is a full contact sport which requires all team members to be at the top of their game. This means a Leader in today's environment needs to understand and practice specific skills based on Communication, Trust Development, Contradiction and Paradox clarification and Risk and Opportunity development.



HBDI™

The world's leading thinking styles assessment tool, the Herrmann Brain Dominance Instrument® (HBDI™) is the assessment at the core of Herrmann International's Whole Brain® Thinking approach.



Think-tion™

The Think-tion™ Model combines the necessary Thinking-to-Action Flows to allow STAR thinking and results which will align predictable "Value" expectations.



6-Thinking Hats

The de Bono Hats system (also known as "Six Hats" or "Six Thinking Hats") is a thinking tool for group discussion and individual thinking.

Creating Profound Change

Profound Change is the process which allows us to deeply penetrate beyond what is obvious and make something different allowing it to pass from one state to another with significance. It may also require an inspirational adjustment to our Perceptions and Point of View changing an assumed reality.



Direct Attention Thinking Tools (DATT)

DATT gives you 10 simple strategies for sharpening your perception and focusing your thinking in a more comprehensive, effective, and efficient way.



Trust

Leaders must develop a full understanding of the complex dynamics involved in Trust, and commit to practices that support building trust with employees.



Greatness

So you wish to achieve more and get the most out of life - few achieve what they truly desire and become great but we can get you on the road headed in the right! direction



Active Listening

Active, effective listening is a purposeful and learned habit which intentionally focuses on "who" you are listening to, whether in a group or one-on-one, in order to fully understand what the other person is saying.

Innovation

Innovation is a thinking change for doing something sustainably differently. It can be the positive application of new ideas, inventions or discoveries in either incremental or radical changes in thinking about things, processes, or organizations.



THINKn Synergy Workshop

The THINKn Synergy Workshop format is designed to bring specific problems, issues or challenges into either a 1-day or a 2-1/2 day format. The workshop is typically 5-8 mixed team members consolidated into an "innovation team" that balances the desired innovation diversity.



PRIZM Innovation

Even minor differences have a big impact on conflict! To get everyone oriented and discussing the same core issue, PRIZM provides a common map and a common language. This enhances team communication and understanding and greatly reduces lead time for solution-finding.



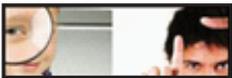
©Innovation Cube

The ©Innovation Cube is a 64-question diagnostic survey. The answers indicate your individual and organizational Innovation characteristics. Because it is a self-analysis, most people immediately recognize correlations between their results and their perception of the innovation environment in which they participate.



Lateral Thinking

Lateral thinking is concerned not with playing with the existing pieces but with seeking to change those very pieces. Lateral thinking is concerned with the perception part of thinking. This is where we organize the external world into the pieces we can then process.



SCORΣ Idea Grading

Innovation and Creativity always have an output, which are ideas. All organizations have ideas but knowing how to take them to the next level and implement them is a challenge.

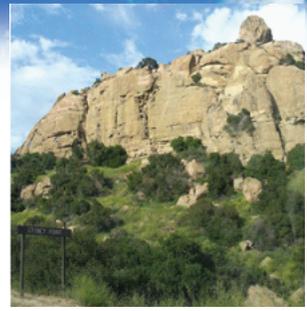
Embrace Sustainability

Embracing Sustainability is the active stewardship of living within an interconnected community of economic, social and environmental resources balanced with problems and solutions without permanently damaging the capacity of the environment now or in the future.



PRIZM GameStorming

The game allows you to use the best thinking steps for divergence and convergence activities exploring possible solutions based upon science, biology, design and harmonics. The natural energy flow of the game allows collaborative synergies focused on achieving the game Quest.



What We Bring To The Table!

We tailor our services to meet your needs. Whether you work with us for a day, week, month, or longer, we work to improve your own capabilities so you no longer need us. By transferring our knowledge, tools and processes to your organization, you increase your personal effectiveness and organizational efficiency permanently. Working together, we lead your organization through a strategically planned, systemic approach that aligns your resources in your organization with your objectives and strategies.

In addition to our guiding principles of excellence, leadership, innovation, and community - the RPLC Leadership Center subscribes to and customizes our programs and services to reflect the following values:

Positive Sharing: We value the spirit of giving that is the heart of dedicated for profit and nonprofit work.

Integrity: We value strong ethics and commit ourselves to maintaining principled and professional standards for performance, resource utilization, and accountability in our work.

Customer Service: We endeavor to anticipate and respond to our stakeholders' needs with utmost respect and personal attention.

Inclusiveness: We welcome individuals from diverse walks of life with varying competencies and experiences who strive to improve themselves and move their organizations forward in a positive direction.

Life Long Learning: We strive to remain informed about current issues, trends, and best practices in the Leadership and Innovation fields and to model and encourage discovery, creativity, and reflection.

Social Engagement: We work collaboratively to fulfill our role in developing our community's strengths and improving the well-being of all citizens.



We Are Proud to be Partnered With:



Contact Us!

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